



## THE CORPORATION OF THE TOWNSHIP OF PAPINEAU-CAMERON

4861 Highway 17, P.O. Box 630, Mattawa ON P0H 1V0  
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THE REGULAR MEETING  
OF THE COUNCIL OF THE CORPORATION OF THE TOWNSHIP OF PAPINEAU-CAMERON  
WAS HELD ON  
**February 14, 2023 AT 7:00 PM**

COUNCIL PRESENT: Mayor Robert Corriveau, Deputy Mayor Shelley Belanger,  
Councillor Keith Dillabough, Councillor Jason Bélanger, and  
Councillor Mélanie Chenier

COUNCIL ABSENT:

STAFF PRESENT: Jason McMartin – CAO/Clerk-Treasurer, Scott Bangs – Road Superintendent,  
Neil O'Grady – Fire Chief, Mariel Labreche – Deputy Fire Chief and  
Francine Whalley – Administrative Assistant

GUESTS PRESENT:

The meeting was called to order at 7:01 p.m. by Mayor Robert Corriveau.

**DISCLOSURE OF PECUNIARY/CONFLICT OF INTEREST** - None

<b>PRESENTATIONS</b>	- None
<b>ROAD DEPARTMENT REPORT</b>	- Verbal Report by the Road Superintendent
<b>FIRE DEPARTMENT REPORT</b>	- Verbal Report by the Fire Chief
<b>HEALTH &amp; SAFETY REPORT</b>	- Written Report by the Health & Safety Representative
<b>CHIEF BUILDING OFFICIAL REPORT</b>	- Written Report by the Chief Building Official
<b>PETITIONS AND DELEGATIONS</b>	- None

<b>RESOLUTION 2023-21</b>	<b>CHANGES TO THE AGENDA</b>
THAT a closed in camera meeting session will take place at the end of the regular meeting.	
<b>Moved By:</b> Councillor Mélanie Chenier	<b>Seconded By:</b> Councillor Keith Dillabough <b>Carried</b>

<b>RESOLUTION 2023-22</b>	<b>CHANGES TO THE AGENDA</b>
THAT the HR 3.03 policy wage grid position definitions be added to the correspondence of the agenda.	
<b>Moved By:</b> Councillor Keith Dillabough	<b>Seconded By:</b> Councillor Jason Bélanger <b>Carried</b>

<b>RESOLUTION 2023-23</b>	<b>MINUTES</b>
THAT the minutes of the Regular Meeting of January 24, 2023 be adopted as circulated.	
<b>Moved By:</b> Councillor Shelley Belanger	<b>Seconded By:</b> Councillor Keith Dillabough <b>Carried</b>

<b>RESOLUTION 2023-24</b>	<b>MINUTES</b>
THAT the minutes of the Closed Meeting of January 24, 2023 be adopted as circulated.	
<b>Moved By:</b> Councillor Shelley Belanger	<b>Seconded By:</b> Councillor Mélanie Chenier <b>Carried</b>

<b>RESOLUTION 2023-25</b>	<b>DISBURSEMENTS</b>
THAT the disbursements to February 14, 2023 be approved in the amount of \$712,633.34	
General Department 2022	\$ 568,062.53
General Department 2023	\$ 76,041.76
Roads Department 2022	\$ 2,742.61
Roads Department 2023	\$ 16,074.01
Fire Department 2022	\$ 508.50
Fire Department 2023	\$ 22,891.34
Payroll	\$ 26,312.59
<b>TOTAL</b>	<b>\$ 712,633.34</b>
<b>Moved By:</b> Councillor Keith Dillabough	<b>Seconded By:</b> Councillor Jason Bélanger <b>Carried</b>



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### RESOLUTION 2023-26

### CORRESPONDENCE

THAT the correspondence to February 14, 2023 be received.

**Moved By:** Councillor Keith Dillabough

**Seconded By:** Councillor Jason Bélanger

**Carried**

### RESOLUTION 2023-27

### PHYSICIAN RECRUITMENT CONTRIBUTION

THAT Council is in agreement to contribute the following to the Mattawa Hospital Physician Recruitment Committee for:

Year 2021 \$6,109.35 extra

Year 2022 \$12,218.70

Year 2023 \$12,218.70

**Moved By:** Councillor Keith Dillabough

**Seconded By:** Councillor Mélanie Chenier

**Carried**

### RESOLUTION 2023-28

### RESIDENT SATISFACTION SURVEY

THAT Council is in agreement to mail out the attached resident satisfaction survey/feedback form.

**Moved By:** Councillor Mélanie Chenier

**Seconded By:** Councillor Shelley Belanger

**Carried**

### RESOLUTION 2023-29

### CLOSED MEETING

THAT the Closed Meeting will be held under section 239 (2) (d) of the Municipal Act at 8:59 p.m.

**Moved By:** Councillor Shelley Belanger

**Seconded By:** Councillor Keith Dillabough

**Carried**

### RESOLUTION 2023-30

### REGULAR MEETING

THAT the Regular Meeting resumed at 9:59 p.m.

**Moved By:** Councillor Jason Bélanger

**Seconded By:** Councillor Mélanie Chenier

**Carried**

**As a result of the in-camera meeting session, the following resolution 2023-31 was carried.**

### RESOLUTION 2023-31

### HUMAN RESOURCES

WHEREAS the Township of Papineau-Cameron evaluates annual employee performance;

THAT Council is in agreement for the following, from the most recent Papineau-Cameron Township HR 3.03 policy wage grid approved by resolution 2022-55 and that the wages be adjusted to commence from February 18, 2023 subject to a successful annual employee evaluation:

Francine Whalley move to step 5 of the Administrative Assistant wage grid position definition.

Neil Sutton move to step 3 of the Public Works Equipment Operator/Labourer wage grid position definition.

**Moved By:** Councillor Shelley Belanger

**Seconded By:** Councillor Mélanie Chenier

**Carried**

### RESOLUTION 2023-32

### ADJOURN

THAT the Regular Meeting adjourns at 10:01 p.m.

**Moved By:** Councillor Mélanie Chenier

**Seconded By:** Councillor Keith Dillabough

**Carried**

PAPINEAU-CAMERON TOWNSHIP

  
MAYOR

  
CAO/CLERK-TREASURER